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# TOMS HANK HOTEL

Address: 5900 Balcones Drive Suite 100,  
 Austin, TX 78731, United States.  
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It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications. Please carefully read and answer all questions. You will not be considered for employment if you failed to completely answer all the questions on this application and questionnaire form. You may attach a résumé, but all questions must be answered.

Passport Number	Position applying for
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## PERSONAL DATA

Name (last, first, middle)				
Street Address and/or Mailing Address		City	State	Zip
Home Telephone Number		Business Telephone Number		Cellular Telephone Number
Date you can start work		Salary Desired		Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>

## POSITION INFORMATION Check all that you are willing to work

Hours: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Days <input type="checkbox"/> Evenings <input type="checkbox"/>	Swing <input type="checkbox"/> Graveyard <input type="checkbox"/> Weekends <input type="checkbox"/>	Status: Regular <input type="checkbox"/> Temporary <input type="checkbox"/>
Are you authorized to work in United States or Australia? On an unrestricted basis? Yes <input type="checkbox"/> No <input type="checkbox"/>		Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) If yes, explain: Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you financially buoyant to account for your traveling expenses? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you married? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Sex: Male/Female -			

## QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

## SPECIAL SKILLS List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.

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## REFERENCES Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

<b>WORK HISTORY</b> Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)		
<b>Job Title #1</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer? Yes  No  N/A

<b>Job Title #2</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #3</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #4</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize Toms Hank Hotel and Restaurant's to make an investigation of any of the facts set forth in this application and release Toms Hank Hotel and Restaurant's from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_

**DO GIVE ANSWERS TO OUR BELOW INTERVIEW QUESTIONNAIRE FORM**

Question 1

Do you have any experience in Hotel Industry?

Question 2

Why are you leaving your current job?

Question 3

What are your weaknesses and how do you manage them?

Question 4

What can you bring to strengthen Toms Hank Hotel and Restaurant's in this position which you are applying for?

Question 5

How would you describe yourself briefly?

Question 6

How do you handle pressure and stress?

Question 7

Would you describe yourself as a successful person?

Question 8

Why should we choose you for this position you are applying?

Question 9

What did you enjoy or dislike about your last/current job?

Question 10

What do you do on an ongoing basis to keep your professional skills up to date?

Question 11

Do you like to work alone or in a team?

Question 12

Are you a goal-setter?



Question 13

If we hire you, how long do you think you would work with Toms Hank Hotel and Restaurant's?

Question 14

In what ways could you contribute to Toms Hank Hotel and Restaurant's?

Question 15

What do you like and dislike about co-workers?

Question 16

How would you describe your perfect job?

Question 17

What would you say about your ability to handle pressure?

Question 18

Could you put the goals of Toms Hank Hotel and Restaurant's ahead of your own?

Question 19

What qualities do you consider important for the employer?

Question 20

What is your approach to problem-solving? Give an example of where your approach has been effective. Would you like to change some parts of your approach?

Question 21

Can you give us example of a situation that describes you as a decision-making person?

Question 22

How do you manage conflict situations? Give an example.

Question 23

What was your biggest accomplishment?

Question 24

This position requires you to know how to work independently and in a group. You should know how to negotiate and communicate with others, be initiative and energetic. How would you describe your experience of work in a team?

Question 25

What is more important for you - work or money?

Question 26

Are you willing to relocate with your family? Yes.  No.  If yes, how many family members?

Question 27

Are you willing to relocate to United States or Australia, (Work on Site Only)?

Question 28

Toms Hank Hotel and Restaurant's do not sponsor non-US Citizens or non-Australian Citizens applicant traveling expense; applicant should be a residence of Australia. If you are outside Australia and ready to sponsor your visa expenses, you can apply directly online through [IMMI](#) are you able to account for your Immigration Processing Fee **430 Australian Dollar**? Yes.  No. .

If No' and you are outside Australia, do ignore this application, we are sorry to see you go.

Question 29

What motivates you to perform better?

Question 30

Did you previously/recently applied for other jobs in Australia? If yes, what is your employer/company name?

